

**TAY NINH TOURIST –
TRADING
JOINT STOCK COMPANY**

No.: 18/2025/TTT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, June 05, 2025

DISCLOSURE OF UNUSUAL INFORMATION

To: - Hanoi Stock Exchange.

1. Company Name: TAY NINH TOURIST – TRADING JOINT STOCK COMPANY

Stock code: TTT

Head Office Address: 1253 Cach Mang Thang 8 Street, Ninh Phuoc Quarter, Ninh Thanh Ward, Tay Ninh City, Tay Ninh Province

Phone: 0276.3822376

Website: <http://tanitour.com.vn>

Email: tanitour.tayninh@gmail.com

2. Content of information disclosure:

- Resolution and Minutes of the 2025 Annual General Meeting of Shareholders

This information has been disclosed on the company's website on Jun 05, 2025 at the following link: <http://tanitour.com.vn>

I hereby certify that the disclosed information is true and I take full responsibility before the law for the content of the disclosed information.

**Authorized Information Disclosure
Officer**

(Signature, full name and official seal)



Phan Thanh Trung

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation of Tay Ninh Tourist – Trading Joint Stock Company (“the Company”), amended and supplemented for the 8th time on June 20, 2023;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of Tay Ninh Tourist – Trading Joint Stock Company held on June 4, 2025.

RESOLUTION:

Article 1: Approval of Report by the General Director on the Company’s operations in 2024 and business plan for 2025 of the Company.

The General Meeting of Shareholders (GMS) approved the Report by the General Director on the Company’s operations in 2024 and business plan for 2025 with the following key targets:

Unit: VND

| No. | INDICATOR | PLAN 2025 |
|-----|-------------------------------------------------------|-----------------|
| 1 | Consolidated Plan | |
| | - Total revenue | 155,069,327,978 |
| | - Profit before tax | 31,561,960,000 |
| 2 | Tay Ninh Tourist – Trading Joint Stock Company | |
| | - Total revenue | 111,000,000,000 |
| | - Profit before tax | 19,823,000,000 |
| | - Dividend (%) | 20 |

Article 2: Approval of the financial statements for 2024

The GMS approved the separate and consolidated financial statements for 2024 audited by AASC Auditing Firm Company Limited.

Article 3: Approval of Report of the Board of Directors’s activities in 2024 and orientations for 2025.



Article 4: Approval of the Report of the Supervisory Board on supervision of the Company's business activities, and the performance of the Board of Directors and the Board of Management in 2024, along with the proposed plan for 2025.

Article 5: Approval of the Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2025.

Article 6: Agreement on profit distribution and dividend payment for 2024, profit distribution and dividend payment plan for 2025.

| No. | Content | Actual 2024 | Plan 2025 |
|-----|-----------------------|----------------|----------------|
| 01 | Charter capital | 45,702,100,000 | 45,702,100,000 |
| 02 | Profit before tax | 22,641,422,151 | 19,823,000,000 |
| 03 | Profit after tax | 18,726,623,614 | 16,472,208,000 |
| 04 | Dividend payout ratio | 20% | 20% |

Article 7: Approval of salary, remuneration/allowance for the Board of Directors, General Director, Board of Supervisors, Secretary of the Board of Directors in 2025, specifically as follows:

7.1. Salary for Dedicated Chairman of the Board of Directors, General Director, Head of the Board of Supervisors:

| No. | Position | Monthly salary 2025 | Number of months | Annual salary 2025 |
|-----|------------------------------------------------|---------------------|------------------|--------------------|
| 1 | Dedicated Chairwoman of the Board of Directors | 44,712,000 | 12 | 536,544,000 |
| 2 | General Director | 46,000,000 | 12 | 552,000,000 |
| 3 | Head of the Board of Supervisors | 27,600,000 | 12 | 331,200,000 |

7.2. Remuneration/allowance for Members of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors:

| No. | Position | Level of Allowances / Remunerations 2025 | Members x Months | Total level remuneration 2025 |
|-----|-----------------------------------------|------------------------------------------|------------------|-------------------------------|
| I | Board of Directors | | | 252,000,000 |
| 1 | Vice Chairman of the Board of Directors | 6,000,000 | 01 x 12 months | 72,000,000 |

Recipients:

- Shareholders;
- Archive: BOD.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOARD OF DIRECTORS**



Nguyễn Lam Nhi Thuy



No: 40/2025/BB-ĐHCD/TTT

Tay Ninh, June 4, 2025

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Company name: **Tay Ninh Tourist – Trading Joint Stock Company.**

Address: **1253 CMT8 Street, Ninh Phuoc Quarter, Ninh Thanh Ward, Tay Ninh City, Tay Ninh Province.**

Enterprise Registration Certificate No.: **3900244068**; First registration: February 5, 2007; 15th amendment: July 14, 2023, issued by Tay Ninh Department of Planning and Investment – Business Registration Division.

Time: 08:00 a.m., June 4, 2025

Venue: Hall of Ba Den Mountain Cable Car Joint Stock Company.

I. Opening Ceremony:

1. Introduction of participants:

1.1. Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company includes: Ms. Nguyen Lam Nhi Thuy – Chairwoman of the Board of Directors, Members of the Board of Directors; Mr. Nguyen Van Quang – Head of the Board of Supervisors and Members of the Board of Supervisors.

1.2. Mr. Tran Trung Kien – Director of Tay Ninh Cable Car Tour Company.

2. Shareholders:

- Total: 185 shareholders; owning **4,570,210** shares
- Present: 28 shareholders; owning: 4,094,130 shares
- Absent: 157 shareholders; owning 476,080 shares

3. Introduction of the Presidium:

The General Meeting of Shareholders unanimously (100%) voted to approve the Presidium consisting of the following individuals:

- 3.1. Ms. Nguyen Lam Nhi Thuy – Chairwoman of the Board of Directors
- 3.2. Mr. Nguyen Huy Cuong – Vice Chairman of the Board of Directors
- 3.3. Ms. Tran Thi Hien – Member of the Board of Directors, General Director

4. Approval of the Working Regulations of the General Meeting:

The General Meeting of Shareholders voted with 100% in favor to approve the Working Regulations of the General Meeting.

5. Opening of the General Meeting:

After verifying all statutory conditions, the Presidium reported to the General Meeting as follows:

After verifying all statutory conditions, the Presidium reported to the General Meeting as follows:

- Total: 185 shareholders; owning: 4,570,210 shares
- Present: 28 shareholders, holding 4,094,130 shares, accounting for 89.58% of the total shares with voting rights. All present shareholders were qualified to attend the Annual General Meeting of Shareholders 2025.

Pursuant to Clause 1, Article 19 of the Company's Charter as amended and supplemented for the 8th time on June 20, 2023, the condition for convening the Annual General Meeting of Shareholders is that shareholders attending the meeting must represent more than 50% of the total voting shares.

The Presidium officially declared the opening of the Annual General Meeting of Shareholders 2025 of Tay Ninh Tourist – Trading Joint Stock Company, having fully met all legal conditions for convening. Shareholders/authorized representatives present at the meeting are eligible to vote based on the number of ordinary shares they own.

6. Approval of the Agenda of the General Meeting:

Ms. Tran Thi Hien, on behalf of the Presidium, presented the Agenda of the Annual General Meeting of Shareholders 2025. The General Meeting voted with 100% in favor to approve the Agenda.

7. Introduction of the Secretary of the Meeting:

On behalf of the Presidium, Ms. Tran Thi Hien introduced the Secretary of the Meeting. The General Meeting voted with 100% in favor to appoint Mr. Phan Thanh Trung as the Secretary of the Meeting.

8. Introduction of the Vote Counting Committee, concurrently the Election Committee:

The Presidium introduced the Vote Counting Committee, which was unanimously approved (100%) by the General Meeting, consisting of the following members:

- 8.1. Mr. Nguyen Trong Linh – Head of Business – Service – Operations Department – Not a shareholder – Head of Committee
- 8.2. Ms. Tran Thi Phuong – Chief Accountant – A shareholder – Member
- 8.3. Mr. Nguyen Tan Tai – Human Resources Officer – Not a shareholder – Member

II. Content of the Annual General Meeting of Shareholders 2025:

1. The General Meeting approved the following contents:

1.1. Reports, including:

- a. Report by the General Director on the Company's operations in 2024 and business plan for 2025;
- b. Financial Plan for 2025.
- c. Report of the Board of Directors's activities in 2024 and orientations for 2025.
- d. Report of the Board of Supervisors's activities in 2024 and plans for 2025;
- e. The audited separate and consolidated financial statements for 2024.

1.4 Proposal on the salary of the Chairwoman of the Board of Directors, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2025.

1.5. Approval of the resignation letter of the Chairwoman of the Board of Directors.

1.6. Approval of the proposal for the additional election of members to the Board of Directors of the Company for the 2022-2026 term.

2. After approving the above contents, the General Meeting proceeded with discussion and received the following contributions:

- Shareholder's opinion – Nguyen Tien Vi: Although the current economic situation still presents many challenges, when looking at the overall picture, the Company's business plan for the past two years, from 2024 to 2025, has shown a decline compared to the previous year. This raises the issue of what strategy the Company's Management needs to adopt to reverse this declining trend in the coming period.

- Aside from Mr. VI's contributions, there were no further comments from the General Meeting.

3. Explanations by the Presidium before the General Meeting:

The general economic situation in Vietnam has shown many positive signs of recovery after the COVID-19 pandemic. However, the country has still been affected by global instability, including the Russia-Ukraine war, the Israel-Hamas conflict, and the ongoing global trade wars, which have disrupted many of Vietnam's supply chains for goods exported abroad. Additionally, the government's merger of several provinces has resulted in job cuts, leading to an increase in unemployment. Consumer spending on tourism has also decreased, causing business activities of many companies, including Tây Ninh Tourism and Trade Joint Stock Company, to face difficulties.

Nevertheless, with years of experience in corporate management, the Company's Leadership is committed to implementing breakthrough solutions to increase revenue and profit for the Company in 2025 and beyond.

4. The General Meeting voted on the following resolutions:

4.1. The General Meeting voted 4,094,130 shares / 4,094,130 shares, reaching 100%, to approve the Report by the General Director on the Company's operations in 2024 and business plan for 2025, and the abridged financial plan for 2025.

*** Key performance indicators for 2025:**

Unit: VND

| No. | INDICATORS | KH 2025 | NOTE |
|-----------|---------------------------------------|-----------------|------|
| I | Consolidation plan | | |
| | Total revenue | 155,069,327,978 | |
| | Profit before tax | 31,561,960,000 | |
| II | Tây Ninh Tourist – Trading JSC | | |
| | Total revenue | 111,000,000,000 | |
| | Profit before tax | 19,823,000,000 | |
| | Dividends | 20% | |

| No. | INDICATORS | KH 2025 | NOTE |
|-----|-------------------|-----------------|------|
| | Total revenue | 111,000,000,000 | |
| | Profit before tax | 19,823,000,000 | |
| | Dividends | 20% | |

4.2. The General Meeting voted 4,094,130 shares / 4,094,130 shares, reaching 100%, to approve the Report of the Board of Directors's activities in 2024 and orientations for 2025.

4.3. The General Meeting voted 4,094,130 shares / 4,094,130 shares, reaching 100%, to approve the Report of the Board of Supervisors's activities in 2024 and plans for 2025.

4.4. The General Meeting voted 4,094,130 shares / 4,094,130 shares, reaching 100%, to approve the audited separate and consolidated financial statements for 2024.

4.5. The General Meeting voted to approve the selection of the auditing firm for the separate and consolidated financial statements for 2025.

- Number of shares in favor: 4,092,026 shares/4,094,130 shares, reaching 99.95%
- Number of shares with no opinion: 2,104 shares/4,094,130 shares, reaching 0.05%

4.6. The General Meeting voted to approve the profit distribution and dividend payment for 2024, specifically as follows:

Unit: VND

| TT | Content | 2024 Actual | 2025 Plan |
|----|-------------------|----------------|----------------|
| 01 | Charter capital | 45,702,100,000 | 45,702,100,000 |
| 02 | Profit before tax | 22,641,422,151 | 19,823,000,000 |
| 03 | Profit after tax | 18,726,623,614 | 16,472,208,000 |
| 04 | Dividend | 20% | 20% |

- Number of shares in favor: 4,094,124 shares/4,094,130 shares, reaching 100%
- Number of shares with no opinion: 6 shares/4,094,130 shares, reaching 0.00%

4.7. The General Meeting voted to approve the salary of the Chairwoman of the Board of Directors, remuneration for members of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors in 2025, to be implemented from January 1, 2025, as follows:

a. Salaries of the Chairwoman of the Board of Directors, General Director, and Head of the Board of Supervisors:

| TT | Position | Monthly salary | Number of months | Salary for 2025 |
|----|------------------------------------|----------------|------------------|-----------------|
| 1 | Dedicated Chairperson of the Board | 44,712,000 | 12 | 536,544,000 |
| 2 | General Director | 46,000,000 | 12 | 552,000,000 |

| TT | Position | Level of Allowances / Remunerations 2024 | Level of Allowances / Remunerations 2025 | Members x Months | Total level remuneration 2025 |
|--------------|--------------------------------------------|------------------------------------------|------------------------------------------|------------------|-------------------------------|
| I | Board of Directors | | | | 252,000,000 |
| 1 | Vice Chairman of Board of Directors | 6,000,000 | 6,000,000 | 01x12 months | 72,000,000 |
| 2 | Board Member | 5,000,000 | 5,000,000 | 02x12 months | 120,000,000 |
| 3 | Independent Board Member | 5,000,000 | 5,000,000 | 01x 12 months | 60,000,000 |
| II | Member of Board of Supervisors | 4,000,000 | 4,000,000 | 02x12 months | 96,000,000 |
| III | Secretary of the Board of Directors | 4,000,000 | 4,000,000 | 01x12 months | 48,000,000 |
| TOTAL | | | | | 396,000,000 |

- Number of shares in favor: 4,094,124 shares/4,094,130 shares, reaching 100%

- Number of shares with no opinion: 6 shares/4,094,130 shares, reaching 0.00%

4.8. The General Meeting voted to approve the resignation letter of the Chairwoman of the Board of Directors.

- Number of shares in favor: 4,094,124 shares/4,094,130 shares, reaching 100%

- Number of shares with no opinion: 6 shares/4,094,130 shares, reaching 0.00%

4.9. The General Meeting voted to approve the additional election of members to the Board of Directors of the Company for the 2022-2026 term.

- Number of shares in favor: 4,094,128 shares/4,094,130 shares, reaching 100%

- Number of shares with no opinion: 2 shares/4,094,130 shares, reaching 0.00%

5. Election of Additional Member of the Board of Directors, Term 2022–2026:

5.1. Approval of the Nomination, Self-nomination Regulations and Election Rules for Member of the Board of Directors.

The General Meeting voted 4,094.130 cổ phần/4.094.130 shares, reaching 100% to approve the Regulations on Nomination, Self-nomination, and Election Rules for electing an additional member of the Board of Directors, term 2022–2026.

5.2. Nomination and self-nomination of candidates for the Board of Directors election.

After the Presidium requested opinions from the General Meeting on whether to elect via fixed number (round vote) or surplus voting, the Meeting unanimously agreed at 100% to elect the Board member via round vote. Accordingly, the General Meeting nominated 01 candidate for the Board of Directors for election.

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5.2. Nomination and self-nomination of candidates for the Board of Directors election.

After the Presidium requested opinions from the General Meeting on whether to elect via fixed number (round vote) or surplus voting, the Meeting unanimously agreed at 100% to elect the Board member via round vote. Accordingly, the General Meeting nominated 01 candidate for the Board of Directors for election.

*** Election of Members of the Board of Directors:**

- Candidacy: None.
- Nomination of candidates for election to the Board of Directors:

Based on the Regulations on Nomination and Election of Additional Members of the Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company,

The Meeting unanimously agreed at 100% to nominate 01 candidate for election as member of the Board of Directors:

| No. | Full name | Shareholder Status | Number of Shares Owned | Note |
|-----|-------------------|--------------------|------------------------|------|
| 1 | Nguyen Thanh Dong | Not a shareholder | 0 | |

- The list of shortlisted candidates for election to the Board of Directors of the Company was approved;

- The Election Committee distributed ballots for electing members to the Board of Directors and the General Meeting conducted the election;

- Vote counting results:
 - + Number of ballots issued: 22 ballots
 - + Number of ballots collected: 2 ballots
 - + Number of valid ballots: 22 ballots, reaching 100%
 - + Number of invalid ballots: 0 ballots, reaching 0%

| No. | Full Name | Vote Count Result | Percentage of total votes |
|-----|-------------------|---------------------------|---------------------------|
| 01 | Nguyen Thanh Dong | 4,094,130/4,094,130 votes | 100% |

Based on the ballot counting results, Mr. Nguyen Thanh Dong have been elected to the Board of Directors for the 2022–2026 term

5. Election of the Chairperson of the Board of Directors, Term 2022 - 2026:

The Board of Directors of the Company convened a meeting to elect the Chairperson of the Board of Directors.

The Election Committee issued ballots for the election of the Chairman of the Board of Directors:

- Board members present: 4/5 members (80% attendance).
- Vote count results:

| | | | | |
|----|-------------------|------------------------------------|-----|-----|
| 01 | Nguyen Thanh Dong | Chairman of the Board of Directors | 4/4 | 0/4 |
|----|-------------------|------------------------------------|-----|-----|

Based on the vote count results: Mr. Nguyen Thanh Dong was elected as Chairperson of the Board of Directors of Tay Ninh Tourist – Trading Joint Stock Company, term 2022–2026.

III. Conclusion of the General Meeting

1. Approval of the General Meeting Resolution.

The General Meeting voted 100% to approve the Resolution of the Meeting.

2. Approval of the Meeting Minutes.

The General Meeting voted 100% to approve assigning the Secretariat to finalize the Meeting Minutes and submit to the Presidium for ratification.

3. Ms. Nguyen Lam Nhi Thuy, on behalf of the Presidium, delivered the closing remarks of the Meeting..

The Meeting Minutes were completed at 11:30 a.m. on the same day./.

SECRETARY



Phan Thanh Trung

ON BEHALF OF THE PRESIDIUM



Nguyen Lam Nhi Thuy

